2024 ANUAL CONVENTION

October 22 – 24 | Hyatt Regency New Orleans

■NAFCD NBMDA



ATTEND THE 2024 NAFCD + NBMDA ANNUAL CONVENTION



The NAFCD + NBMDA Annual Convention serves as the premier event for executives in the flooring and interior building material distribution community. Join us in **New Orleans, Louisiana**, this fall to build new relationships, strengthen existing partnerships, participate in hands-on learning experiences and garner tools that'll boost your bottom line.

SHOW YOUR SUPPORT

NAFCD + NBMDA will donate \$20 for every attendee to the following charities of choice as part of our annual Give-Back Program. Learn how to further your support at <u>distributorconvention.com/Give-Back-Programs</u>.





REGISTER TODAY

Register for the 2024 NAFCD + NBMDA Annual Convention at distributorconvention.org/
Registration

MAKENEW ORLEANS YOUR NEXT STOP



This year, all programming will take place at the Hyatt Regency New Orleans. The AAA Four Diamond hotel is home to sophisticated guest rooms, picturesque views, delicious dining options and fond memories of successful past NAFCD + NBMDA Conventions. Reserve your room at a reduced rate by using the housing link included in your registration confirmation email.

GET A LAY OF THE LAND

Experience the grit and gusto of New Orleans! This one-of-a-kind destination offers a captivating blend of art, history and cultural nuances – making each visit just as unforgettable as the last. Here are just a few bullets to add to your "Big Easy Bucket List!"



Devour a beignet from a local café





Buy a beer (or two) on Bourbon Street



See the sights via streetcar



Visit a voodoo shop

For more information on hotel amenities, local attractions and transportation, visit distributorconvention.org/travel-stay

SCHEDULE OVERVIEW



The schedule below is subject to change. Please visit <u>distributorconvention.org/schedule</u> for the latest version.

TUESDAY, OCTOBER 22

8:00 a.m. - 5:00 p.m.

Supplier-Hosted Distributor Meetings (invitation only)

10:00 a.m. - 12:00 p.m.

NAFCD Executive Committee



9:30 a.m. - 4:00 p.m.

University of Innovative Distribution In-A-Day

12:00 p.m. - 4:30 p.m.

Exhibitor Set-Up

1:30 p.m. - 4:00 p.m.

NAFCD Board of Directors Meeting



2:00 p.m. - 4:00 p.m.

NBMDA Steering Committee Meeting

NBMDA

5:00 p.m. - 6:00 p.m.

NBMDA First-Timer Reception

NBMDA

5:00 p.m. - 6:30 p.m.

NAFCD Networking Reception



Evening

Supplier-Hosted Dinners (invitation only)



WEDNESDAY, OCTOBER 23

8:00 a.m. - 4:00 p.m.

Exhibitor Set-Up

8:00 a.m. - 9:15 a.m.

Breakfast & Membership Meetings

9:30 a.m. - 10:00 a.m.

Annual Convention Kick-Off & Opening Remarks

10:00 a.m. - 11:00 a.m.

Keynote Address

The Hero Effect - Creating a Culture of Heroes at Every Level | Kevin Brown

11:15 a.m. - 12:15 p.m.

General Session

The Impact of Global Politics on Your Business | Alex Chausovsky, Bundy Group; Eugene Chausovsky, New Line Institute

12:15 p.m. - 1:30 p.m.

Ace the Game: Advance Business Insights for Women



1:45 p.m. – 2:45 p.m.

General Session

GET IT - Creativity and Innovation | AmyK, AmyK International

SCHEDULEOVERVIEW cont.



3:00 p.m. - 4:00 p.m.

Concurrent Session

How Well Prepared Is Your Company for Succession? | Doug Howard, Growth Team Strategies

Who Knows YOU? Power Networking – Networking Before You Need It | Gail Alofsin

4:15 p.m. - 6:45 p.m.

Welcome Reception in Exhibit Hall

Evening

Supplier-Hosted Dinners (invitation only)

THURSDAY, OCTOBER 24

7:00 a.m. - 8:00 a.m.

Private Manufacturer Education Support Breakfast



8:00 a.m. - 8:30 a.m.

General Breakfast

8:30 a.m. - 8:45 a.m.

Opening Remarks

8:45 a.m. - 9:45 a.m.

General Session

Economic Update | Lauren Saidel-Baker, ITR Economics

10:00 a.m. - 5:00 p.m.

Exhibit Hall Open

12:00 p.m. - 1:30 p.m.

Working Luncheon in Exhibit Hall

5:00 p.m. - 6:30 p.m.

Networking Happy Hour Beers with Peers

5:00 p.m. - 7:00 p.m.

Exhibit Teardown

6:30 p.m. - 8:30 p.m.

Closing Reception and Dinner

PROGRAMMING FOR YOUR PROFESSION



KEYNOTE ADDRESS

The Hero Effect – Creating a Culture of Heroes at Every Level



Kevin BrownAuthor

If you could grow your business simply by marketing to your existing customers and raking in more referrals, making money would be a cakewalk. But to generate new revenue, you have to win over the customers and prospects you're not getting, but could

be. Now, more than ever, it's important to reach new prospects in different ways to grow your business.

You know how important it is to form a connection with your customers and prospects in order to close the sale. But how do you form a connection with someone who is completely different from you? Whether it's gender, age, lifestage, background, or even communication preferences, you need to be able to break through barriers to connect in a meaningful way, build trust and differentiate yourself from your competition.

People spend money on what they care about. Show your customers and prospects how you fit into what they need and what they value, and they'll show you the money. By recognizing people's differences and tailoring your message and marketing efforts to reflect their values, you'll get the business.

This session will show how marketing to people's values is the way to greater sales profits and customer loyalty.

This engaging and interactive session will show you how to create a deep, values-based connection between you and your clients and prospects.

GENERAL SESSION

The Impact of Geopolitics on Your Business



Alex ChausovskyDirector of Analytics at Bundy Group

Eugene ChausovskySenior Director at New Lines Institute



The world of geopolitics is constantly changing, often with significant ramifications. As we transition to a multipolar world, there are shifting global alliances and multiple hot spots around the world, some of which have the potential to turn into full-out war. Not to mention sanctions, trade embargoes and many other disruptive forces at work. All of this impacts your business – sometimes directly and sometimes indirectly. There are financial, operational, strategic, and social

implications that business leaders and key decision makers must be aware of to successfully navigate the evolving geopolitical environment.

In this session, you'll hear from two experts (who happen to be brothers) – one on geopolitics and one on business strategy – whose insights and advice will be paramount as you seek to understand the world around you and plan for your organizational future.

First, Eugene Chausovsky, the Senior Director at New Lines Institute, a Washington D.C.-based think tank, will delve into the latest geopolitical developments around the globe. He'll provide a fascinating and objective perspective on the motivations, driving factors, and consequences of recent events, putting them into context relative to the broader world and helping you understand why the governments of countries act the way they do.

Next, Alex Chausovsky, the Director of Analytics at Bundy Group, a Charlotte-based investment bank, will deliver an insightful analysis of how these events will impact the macroeconomic landscape and how they could affect the

PROGRAMMING FOR YOUR PROFESSION cont.



outlook for your business. He'll explain the potential impact on supply chains, input prices, and transportation and logistics dynamics, among others. Most importantly, he'll offer practical and actionable advice for business leaders based on today's geopolitical forces.

Attendees will walk away from the session with the following insights:

- Time-sensitive and forward-looking coverage of geopolitical events of concern such as the Russia-Ukraine war, conflict in the Middle East, tension between China and Taiwan, etc.
- Concrete advice on related business implications such as supply chain disruptions and logistical challenges, market access, trade barrier & expansion analysis, and resource availability.
- Risk management and flexible scenario planning strategies to help you make informed decisions in an uncertain world.

GENERAL SESSION Get It: Creativity & Innovation



AmyKInternational Award-Winning Speaker

It's time to THINK DIFFERENTLY! Does your company have the right skills to take on tomorrow? Do your people possess the behaviors necessary to create a culture that fosters innovation and generates long-term growth? What's the secret to getting your next great idea?

In this provocative and eye-opening presentation, AmyK shares how to generate more creative ideas and how to take these ideas to market... fast! Invite AmyK to deliver this highly interactive and engaging program and take a refreshing plunge into the boundless waters of Big Thinking.

You will leave with:

- How to Overcome Barriers & Obstacles to Act on New Opportunities
- How to Position Teams to Turn Disruption & Change into Competitive Advantages
- A Tried, Tested and Proven Creativity & Innovation Model
- Exercises for Each of the 5 Stages in the Model from Ideation to Going-to-Market
- Greater Insight & Understanding on How Culture Influences Creativity & Innovation
- The 9 Must-Have Elements for Driving & Sustaining an Innovative Culture
- The Requisite Questions Leaders Must Ask to Propel Innovative Thinking
- How to Cultivate the Mindset of an Innovative Leader

GENERAL SESSION

Who Known You? Power Networking



Gail AlofsinPresident, Leadership at ALL Levels

"Another networking event," "I am tired, do I have to go?" "It's raining and cold." It's always easy, not to go. However, with shoulders back, energy and a positive attitude, networking is a crucial element of your personal and business development plan.

This presentation explores the importance and benefits of networking as a critical and impactful business skill. Regardless of your job title, you are always networking and introducing people to your professional and personal brand through your daily interactions.

Networking is personal. Networking is energizing! Networking is strategic! Networking also involves research, communication and follow- up with a focus

PROGRAMMING FOR YOUR PROFESSION cont.



on connection. You will learn how to create a style that works best for you in addition to how to attend your next networking event with clear objectives. From "what to say next" to honing your listening skills, you will learn how to create or enhance your personal and professional blueprint for success.

GENERAL SESSION

How Well Prepared is Your Company For Succession?



Doug Howard

President and Founder, Growth Team Strategies

Developing an effective transition plan is a challenge for any company. There are many variables that need to be considered, and there are usually a good number of unknown factors. This session will describe the key components of a framework for a transition plan that will allow a company to move forward in the

planning process and identify those critical components that are known, need to be researched or need to be negotiated. The session will also explore the 8 drivers that make a company more valuable and more sellable.

Take-Aways:

- Key components of a Transition Plan
- How to identify the critical factors for the plan
- Method for categorizing factors and setting priorities
- Using the "8 drivers" to make the company more sellable

Staying Ahead of the Curve in 2025-2026



Lauren Saidel-Baker Economist, ITR Economics

2024 has included a tapestry of conflicting economic trends, with some industries enjoying ongoing growth and others in overt recession. Manufacturing and much of the industrial portion of the economy experienced a mild recession, but that decline will soon give way to rise and additional opportunities in 2025 and 2026

for well-prepared businesses. The services sector of the economy slowed in its rate of rise in 2024 and is expected to increase its rate of rise in 2025 and into 2026. Join us for our outlook for key industries over the next two years. We will discuss consumer spending, inflation, interest rates, the labor market, and key leading indicators. Our examination will extend to global markets and their impact on the domestic landscape. This presentation will provide information on necessary tactics and strategies that will prepare you for an upswing in the business cycle post 2024. Knowledge gained from the presentation, in conjunction with ITR Economics' time-tested analytical tools, will provide you the means to maximize profit in the years ahead.

EDUCATION SUPPORTERS



This year's education programming is brought to you thanks to the generous support of our education supporters.

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RELATIONSHIPS START HERE



Exhibitor tabletops offer a private and comfortable setting to establish and strengthen partnerships.

WELCOME FIRST-TIME EXHIBITORS

We are always excited to welcome new suppliers to the Annual Convention! Make sure to stop by their booths to give a warm welcome and build new relationships. (List as of September 30, 2024)

NAFCD

Balena Floors

BHD International

BlueVolt

DMX Membranes Limited

Durato

Greenview Floors International

Greenwell Easiklip

Haro Flooring

Innovative Flooring Supply Inc.

Invictus Laminate Manufaturing Co.

Ltd. (Vietnam)

Kastamonu

Kahrs Hard Surface Flooring

Lauson Flooring

LICO Floor and Wall Innovations

ONN Surfaces

Optimo Route

Plitea

OT Sound Control

Sampco

TIER Element PVC-Free Flooring

Ultimate Floors

NBMDA

AFRY Management Consulting

Binderholz

Canals Al Cienapps

Concannon Lumber Company

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Durasein Solid Surface

E. Vigolungo North America Inc.

Edgebanding and More

Engineered Products Company

FINSA

Green Forest Products

Mantehi, Inc.

Michigan Maple Block Co.

MJB Wood Group

Polil am

Unilog

NAFCD **EXHIBITORS**



Visit distributorconvention.org/Exhibit/Current-Exhibitors to see the current list

NAFCD

Adore Floors, Inc. Advanced Adhesive Technologies, Inc. **AHF Products** All Covering Evolutions (ACE) ALSAFLOORING **ARDEX Americas** Argo/Spartan Resources Intl.* Artistic Finishes Inc. **Audacity Flooring**

Bartell Global Beauflor USA

Balena Flooring*

Barlinek USA Corp

BHD International* **BHW Floors**

BlueVolt*

Installers

Bona

Bostik, Inc. / XL Brands CFI - Certified Flooring

Con-Dri

Congoleum Flooring

D&M Flooring DAEJIN Co., Ltd. Diamond Living, LLC

Dinoflex

DMX Membranes Limited*

Domfoam Inc.

Durato USA

DwellScape

Ecco Enterprises Elite Flooring LLC

Eternity Flooring

Finished Edge Technology

FirmFit Flooring

Floor Source

Futura Transitions

Gartman LLC.

Greenview Floors International*

Greenwell Easiklip*

Hallmark Floors, Inc.

Haro Flooring*

HF Design LLC.

i4F Patents & **Technologies**

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Inhaus Surfaces Limited

Innovative Flooring Supply Inc.*

Integra Wood International

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JAST Media

Johnson Hardwood

Kahrs Hard Surface

Flooring*

Kaindl Flooring, GmbH

Kastamonu*

Kerridge Commercial **Systems**

Lauzon Flooring*

LICO Floor and Wall Innovations*

LX Hausys

MAPEI Corporation

Maxxon

Metroflor Corporation

M-D Pro

Mullican Flooring

Neptune Flooring

(CFL)

Next Floor Inc.

Novalis Innovative Flooring

ONN Surfaces*

OptimoRoute*

Palziv North America

Plitea*

Power Dekor US

Precision Flooring **Products**

Protect-All Flooring OT Sound Control*

Quick Step Flooring Quickstyle Industries

Raleigh Limited

Raskin Industries

RegalCraft Roomvo

Sampco*

Schluter Systems

Seneca Millwork -Roppe Holding Co.

Shaw, Distributor

Division

Sika Corporation

SLCC Flooring

Stauf USA LLC

Tai Chang Colorful Press

Tarkett

Taylor Adhesives

TFC. / H.B. Fuller

Tego Systems, Corp. The Wood Cellar

TIFR Flement PVC-

Free Flooring*

tise - The International

Surface Event

Titebond

Traxx Corporation

Triforest Inc.

Ultimate Floors*

Unilin Technologies

United Surface

Solutions

USG Corporation

USMILLS

UZIN-UTZ North America, Inc.

Valinge Flooring Versatrim, Inc.

Vinyl Trends

White Oak Display &

Design

Woodstock Supplies

World Floor Covering Association (WFCA)

WW Flooring Group

NAFCD **EXHIBITORS**



Visit distributorconvention.org/Exhibit/Current-Exhibitors to see the current list

NBMDA

Accuride International **AFRY Management**

Consulting*

Al PI/ Brookside

Veneers

Alvic USA

ARAUCO North America

Axalta Coating

Systems

Berenson Corp.

Binderholz*

Birchland Plywood

Blum, Inc.

CA Technologies /

Wagner

Canals AI*

Canusa Wood

Century Components

Chemcraft

Chemetal

Cienapps*

Clarke Veneers and

Plywood

Columbia Forest **Products**

Commonwealth Plywood / Husky

Plywood Comtrad Strategic

Sourcina

Concannon Lumber Company*

Corob North America

CvCan Industries/ Quality Aerosols

Darlington Veneer Company

Decospan

Deerwood Fasteners

Designs of Distinction

Diamond Vogel

DispatchTrack*

DMSi DTC.

Durasein Solid Surface*

E. Vigolungo North America Inc *

Edgebanding and

More* Enduro

Engineered Products

Company*

Epicor Software

FGV America Inc.

FinishWorks

FINSA*

Flexible Materials, Inc.

Formica Corporation FormWood Industries.

Inc.

Frama-Tech Fulterer USA

Garnica

Genesis Products

Grass America Inc.

Great American

Spaces

Green Forest Products*

Greenlam America

Hartson Kennedy Inc

Helmitin Inc.

Hettich America I P

Holland Southwest International, Inc.

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John Boos & Company Kessebohmer USA Inc.

King Plastic Corporation

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Manthei, Inc.*

Meganite

Michigan Maple Block Co.*

MJB Wood Group*

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Processed Panels Inc.

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Panolam Surface Systems

Patrick Industries, Inc.

Pennsylvania Lumbermens Mutual Insurance Company

Peter Meier, Inc.

PoliLam*

Pro-Ply Custom Plywood Inc.

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Rev-A-Shelf, LLC.

Richwood Industries, Inc. - Makers of

PolyBak Rincomatic

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